



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Denver Field Office

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NOTICE TO ALL APPLICANTS/EMPLOYEES
EMPLOYMENT DISCRIMINATION IS UNLAWFUL

This notice is posted to inform all applicants/employees of their rights under the Americans with Disabilities Act of 1990, as amended (ADA). DISH NETWORK L.L.C., its supervisors and agents will support and comply with federal law which prohibits discrimination against any employee or applicant for employment because of an individual's disability with respect to hiring, requesting a reasonable accommodation, firing, demotion, promotion, compensation, or other terms, conditions, or privileges of employment.

Federal law also prohibits retaliation against any applicant or employee because the applicant or employee files an employment discrimination charge against the employer, opposes employment discrimination, or cooperates with or participates in the Government's investigation of a charge of discrimination.

Should you have any complaints or questions regarding employment discrimination, you can contact the EEOC office at the address and telephone number shown above.

EEOC is responsible for enforcing Title VII of the Civil Rights Act of 1964, as amended, which prohibits employment discrimination based on race, color, religion, sex, or national origin; the Age Discrimination in Employment Act of 1967, as amended; the Equal Pay Act of 1963; the Americans with Disabilities Act of 1990, as amended; and the Genetic Information Nondiscrimination Act of 2008.

Any questions concerning this notice or compliance with its provisions may be directed to the EEOC at the above address and telephone number.

September 27, 2019

Date

Amy Burkholder
EEOC Denver Field Director

9-23-19

Date

DISH Network L.L.C.